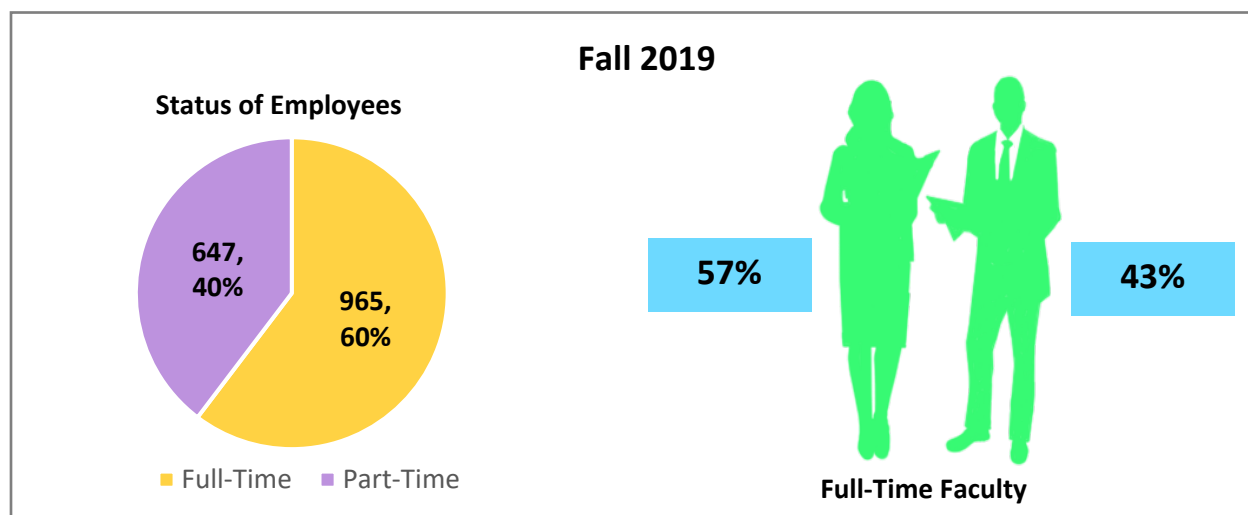


FACULTY AND STAFF

EMPLOYEES BY STATUS

Employees by Status

Status/Semester		F'15	F'16	F'17	F'18	F'19
Full-Time	N	939	962	963	972	965
	%	65.4	63.0	62.2	60.3	59.9
Part-Time	N	496	565	586	639	647
	%	34.6	37.0	37.8	39.7	40.1
TOTAL		1,435	1,527	1,549	1,611	1,612



FACULTY		F'15	F'16	F'17	F'18	F'19
Full-Time	N	374	373	370	381	391
	%	43.0	39.8	38.7	37.4	37.7
Part-Time *	N	496	565	586	639	647
	%	57.0	60.2	61.3	62.6	62.3
TOTAL		870	938	956	1,020	1,038

* Per IPEDS definition, includes part-time faculty on the payroll as of November 1. Staff members who also teach are excluded.
Note: Fulltime Faculty count may differ from IPEDs reporting; starting Fall 2017 Librarian faculty have been reported separately.

STAFF		F'15	F'16	F'17	F'18	F'19
Full-Time**	N	565	589	593	591	574
	%	100.0	100.0	100.0	100.0	100.0
TOTAL		565	589	593	591	574

**Full-time faculty are excluded from full-time staff.

FACULTY AND STAFF

FULL-TIME STAFF BY EMPLOYMENT CATEGORY

Full-Time Staff		F'15	F'16	F'17	F'18	F'19
Executives	N	27	27	25	26	27
	%	2.9	2.8	2.6	2.7	2.8
Faculty	N	374	373	370	381	391
	%	39.8	38.8	38.4	39.2	40.5
Higher Education Officers	N	201	229	236	250	251
	%	21.4	23.8	24.5	25.7	26.0
Laboratory Technicians	N	22	21	22	22	21
	%	2.3	2.2	2.3	2.3	2.2
Graduate Assistants	N	1	1	1	0	0
	%	0.1	0.1	0.1	0.0	0
Civil Service Supervisors	N	10	11	11	11	12
	%	1.1	1.1	1.1	1.1	1.2
Civil Service Administrative	N	47	46	49	48	48
	%	5.0	4.8	5.1	4.9	5.0
Security	N	47	47	49	46	37
	%	5.0	4.9	5.1	4.7	3.8
Clerical	N	106	105	95	94	88
	%	11.3	10.9	9.9	9.7	9.1
Office Services	N	5	5	5	5	4
	%	0.5	0.5	0.5	0.5	0.4
Plant and Maintenance	N	44	45	44	39	40
	%	4.7	4.7	4.6	4.0	4.1
Custodial	N	54	51	55	49	45
	%	5.8	5.3	5.7	5.0	4.7
Miscellaneous	N	1	1	1	1	1
	%	0.1	0.1	0.1	0.1	0.1
TOTAL		939	962	963	972	965

EMPLOYMENT CATEGORIES DEFINITIONS:

Executive: Executive payroll: e.g., Deans, Vice Presidents, etc.

Civil Service Administrative: Accountants, Computer Programmers, Purchasing Agents.

Clerical: Those in full-time civil service clerical positions.

Office Services: Civil service positions in the mail room, print shop, central stores.

Plant and Maintenance: Includes skilled tradesmen and unskilled laborers.

Custodial: Those in full-time civil service custodial titles.

Note: Fulltime Faculty count may differ from IPEDs reporting; starting Fall 2017 Librarian faculty have been reported separately.

FACULTY AND STAFF

FACULTY BY RANK

Full-Time Faculty		F'15	F'16	F'17	F'18	F'19
Distinguished Professors	N	7	6	5	5	6
	%	1.9	1.6	1.4	1.3	1.5
Professors	N	88	87	79	81	82
	%	23.5	23.3	21.4	21.3	21.0
Associate Professors	N	115	120	118	119	116
	%	30.7	32.2	31.9	31.2	29.7
Assistant Professors	N	99	100	101	104	105
	%	26.5	26.8	27.3	27.3	26.9
Instructors	N	3	2	4	4	4
	%	0.8	0.5	1.1	1.0	1.0
Lecturers	N	62	58	63	68	78
	%	16.6	15.5	17.0	17.8	19.9
TOTAL		374	373	370	381	391

Part-Time Faculty		F'15	F'16	F'17	F'18	F'19
Adjunct Lecturers	N	343	416	433	476	475
	%	69.2	73.6	73.9	74.5	73.4
Hourly Instructional Staff	N	153	149	153	163	172
	%	30.8	26.4	26.1	25.5	26.9
TOTAL		496	565	586	639	647

Note.

Reflects employees on the payroll as on November 1, 2018. Full-staff who teach are not included as part-time faculty. Full-time Faculty count may differ from IPEDs reporting; starting Fall 2017 Librarian faculty have been reported separately.

FACULTY AND STAFF

FULL-TIME FACULTY DEMOGRAPHICS

Full-Time Faculty

Category		Professor		Associate Professor		Assistant Professor		Lecturer / Instructor		Visiting Faculty	
		F	M	F	M	F	M	F	M	F	M
American Indian / Alaskan Native	N	1	0	1	0	0	0	0	0	0	0
	%	2.7	0.0	1.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Asian	N	3	3	3	5	7	6	4	1	0	0
	%	8.1	5.9	4.4	10.4	11.9	13.0	6.9	4.2	0.0	0.0
Black / African American	N	1	3	8	5	11	2	13	3	0	0
	%	2.7	5.9	11.8	10.4	18.6	4.3	22.4	12.5	0.0	0.0
Hispanic / Latino	N	3	4	8	8	12	9	7	6	0	0
	%	8.1	7.8	11.8	16.7	20.3	19.6	12.1	25.0	0.0	0.0
Native Hawaiian / Other Pacific Islander	N	0	0	0	0	0	0	0	0	0	0
	%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Non-Resident Alien	N	0	0	0	0	0	0	0	0	0	0
	%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Two or More Races	N	0	0	0	0	1	0	0	1	0	0
	%	0.0	0.0	0.0	0.0	1.7	0.0	0.0	4.2	0.0	0.0
White	N	29	41	48	30	28	29	34	13	0	0
	%	78.4	80.4	70.6	62.5	47.5	63.0	58.6	54.2	0.0	0.0
Unknown Ethnicity	N	0	0	0	0	0	0	0	0	0	0
	%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL		37	51	68	48	59	46	58	24	0	0
SUM OF TOTAL		88		116		105		82		0	

Note: Includes distinguished professors. Full-time Faculty count may differ from IPEDs reporting; starting Fall 2017 Librarian faculty have been reported separately.

FACULTY AND STAFF

PART-TIME FACULTY DEMOGRAPHICS

Part-Time Faculty

Category		Adjunct Professor		Adjunct Associate Professor		Adjunct Assistant Professor		Adjunct Lecturer		Graduate Assistant	
		F	M	F	M	F	M	F	M	F	M
American Indian / Alaskan Native	N	0	0	0	0	0	0	2	0	0	0
	%	0.0	0.0	0.0	0.0	0.0	0.0	0.7	0.0	0.0	0.0
Asian	N	0	0	0	0	6	8	20	12	0	0
	%	0.0	0.0	0.0	0.0	7.7	11.3	7.0	6.4	0.0	0.0
Black / African American	N	0	0	1	1	20	10	62	33	0	0
	%	0.0	0.0	12.5	11.1	25.6	14.1	21.6	17.6	0.0	0.0
Hispanic / Latino	N	1	1	2	0	9	3	68	45	0	0
	%	25.0	50.0	25.0	0.0	11.5	4.2	23.7	23.9	0.0	0.0
Native Hawaiian / Other Pacific Islander	N	0	0	0	0	0	0	0	0	0	0
	%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Non-Resident Alien	N	0	0	0	0	0	0	0	0	0	0
	%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Two or More Races	N	0	0	0	0	2	0	1	2	0	0
	%	0.0	0.0	0.0	0.0	2.6	0.0	0.3	1.1	0.0	0.0
White	N	3	1	5	8	41	50	134	94	0	0
	%	75.0	50.0	62.5	88.9	52.6	70.4	46.7	50.0	0.0	0.0
Unknown Ethnicity	N	0	0	0	0	0	0	0	2	0	0
	%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.1	0.0	0.0
TOTAL		4	2	8	9	78	71	287	188	0	0
SUM OF TOTAL		6		17		149		475		0	

FACULTY AND STAFF

FULL-TIME FACULTY BY DEPARTMENT AND SCHOOL

SCHOOL OF ARTS AND HUMANITIES

Dept./Program		F'15	F'16	F'17	F'18	F'19
African and Afr. American Studies	N	6	7	6	7	6
	%	5.1	6.0	5.5	6.3	5.2
Art	N	13	14	12	11	12
	%	11.1	12.1	10.9	9.9	10.3
English	N	23	22	23	24	25
	%	19.7	19.0	20.9	21.6	21.6
History	N	14	14	13	12	13
	%	12.0	12.1	11.8	10.8	11.2
Journalism, Media Studies	N	18	17	9	9	11
	%	15.4	14.7	8.2	8.1	9.5
Language and Literature	N	17	16	15	15	15
	%	14.5	13.8	13.6	13.5	12.9
Latin American & Puerto Rican Studies	N	10	9	9	9	9
	%	8.5	7.8	8.2	8.1	7.8
Music, Multimedia, Theatre, & Dance	N	9	10	16	17	18
	%	7.7	8.6	14.5	15.3	15.5
Philosophy	N	7	7	7	7	7
	%	6.0	6.0	6.4	6.3	6.0
SCHOOL TOTAL		117	116	110	111	116

Percentages are based on school total. Dance, Multimedia, and Theatre were combined with the Music Department in 2017.

SCHOOL OF HEALTH SCIENCES, HUMAN SERVICES AND NURSING

Dept./Program		F'15	F'16	F'17	F'18	F'19
Health Sciences	N	21	19	19	21	18
	%	31.8	28.4	28.4	28.8	25.0
Nursing	N	14	17	17	20	23
	%	21.2	25.4	25.4	27.4	31.9
Social Work	N	18	18	18	18	16
	%	27.3	26.9	26.9	24.7	22.2

Continues on next page...

FACULTY AND STAFF

FULL-TIME FACULTY BY DEPARTMENT AND SCHOOL

SCHOOL OF HEALTH SCIENCES, HUMAN SERVICES AND NURSING (CONTINUED)

Dept./Program		F'15	F'16	F'17	F'18	F'19
Speech, Language and Hearing Sciences	N	13	13	13	14	15
	%	19.7	19.4	19.4	19.2	20.8
SCHOOL TOTAL		66	67	67	73	72

Percentages are based on school totals.

SCHOOL OF NATURAL AND SOCIAL SCIENCES

Dept./Program		F'15	F'16	F'17	F'18	F'19
Anthropology	N	9	9	9	9	10
	%	6.6	6.7	6.5	6.4	6.9
Biology	N	16	16	17	17	19
	%	11.7	11.9	12.2	12.1	13.1
Chemistry	N	11	10	12	11	12
	%	8.0	7.4	8.6	7.8	8.3
Computer Science *	N	0	0	0	0	11
	%	0.0	0.0	0.0	0.0	7.6
Economics and Business	N	26	26	26	26	26
	%	19.0	19.3	18.7	18.4	17.9
Environmental, Geographic and Geological Sciences	N	6	6	6	7	6
	%	4.4	4.4	4.3	5.0	4.1
Math *	N	0	0	0	0	16
	%	0.0	0.0	0.0	0.0	11.0
Math and Computer Science *	N	24	24	25	27	0
	%	17.5	17.8	18.0	19.1	0.0
Physics and Astronomy	N	7	7	7	7	7
	%	5.1	5.2	5.0	5.0	4.8
Political Science	N	8	7	7	7	7
	%	5.8	5.2	5.0	4.3	4.8
Psychology	N	17	17	16	17	17
	%	12.4	12.6	11.5	12.1	11.7
Sociology	N	13	13	14	14	14
	%	9.5	9.6	10.1	9.9	9.7
SCHOOL TOTAL		137	135	139	141	145

* Math and Computer Science were reported together through Fall 2018.

Percentages are based on school totals.

FACULTY AND STAFF

FULL-TIME FACULTY BY DEPARTMENT AND SCHOOL

SCHOOL OF EDUCATION

Dept./Program		F'15	F'16	F'17	F'18	F'19
Counseling, Leadership, Literacy and Special Education	N	10	11	12	12	14
	%	25.0	26.8	30.0	30.0	32.6
Early Childhood and Elementary Education	N	15	15	13	14	14
	%	37.5	36.6	32.5	35.0	32.6
Middle and High School Education	N	15	15	15	14	15
	%	37.5	36.6	37.5	35.0	34.9
SCHOOL TOTAL		40	41	40	40	43

OTHER DEPARTMENTS

Dept./Program		F'15	F'16	F'17	F'18	F'19
Library	N	12	12	12	14	13
	%	85.7	85.7	85.7	87.5	86.7
SEEK – Academic Skills	N	2	2	2	2	2
	%	14.3	14.3	14.3	12.5	13.3
SCHOOL TOTAL		14	14	14	16	15