

Lehman College PMP/Strategic Planning Summary Sheet (October 28, 2021)

Category	Metric	PMP Baseline Year	PMP End Year	PMP Data
1. Student Success				
a. Graduation rates	Six Year Graduation Rates	Fall 2013	Fall 2017	Y
	Four Year Graduation Rates	Fall 2015	Fall 2019	Y
b. Transfer Outcomes	Four Year Transfer Graduation Rate	Fall 2015	Fall 2019	Y
c. Retention	Percentage of First-Time, Full-Time Freshmen retained the next fall**	Fall 2018	Fall 2022	Y
d. Momentum	Percentage of First-Time, Full-Time Freshmen who earned 30 or more credits in the first year**	Fall 2018	Fall 2022	Y
e. Pedagogical professional development linked to student success outcomes/efforts				
i. Course Redesign	Number of courses	Fall 2020	Fall 2023	N
ii. Curriculum Development/Renewal	Number of programs	Fall 2020	Fall 2023	N
iii. Professional Development				
· Online Training	Number of faculty participating	Fall 2020	Fall 2023	N
· Assessment Training	Number of faculty participating	Fall 2020	Fall 2023	N
2. Career Success	Participation in internships^	Spring 2019	Spring 2023	Y
3. Faculty, Staff, and ECP Diversity	Gender (% female)	Fall 2020	Fall 2023	N*
	URM	Fall 2020	Fall 2023	N*
	Italian Americans	Fall 2020	Fall 2023	N*
4. Diversity of first-time freshmen	Gender (% male)	Fall 2019	Fall 2023	N
	URM	Fall 2019	Fall 2023	Y
5. Sustainability	Percentage of waste recycled/composted	AY 2019-20	AY 2022-23	N

PMP Baseline Data Point	PMP Final Data Point (2024)	PPC
53%	55%	2%
28%	31%	3%
55%	57%	2%
83%	84%	1%
62%	64%	2%
10	30	200%
13	30	131%
314	530	69%
141	206	46%
25%	29%	4%
53%	55%	2%
60%	62%	2%
5%	6%	1%
38%	40%	3%
86%	86%	0%
59%	60%	1%

Notes:

*-Only available for select tagging categories (i.e., Faculty).

^ -This metric includes the sum of the percentage of students who participated in a paid internship, and those who participated in an unpaid internship based on the 2019 career survey by CUNY.

** -Due to CUNYFirst implementation in 2012 and 2013, and to a lesser extent, 2014, the data are less reliable. There is also a high degree of variability in the PMP data year-to-year for a number of reasons.

*** -Degrees and advanced credentials are projected to increase by just over 6% per year according to the College’s model. The rate of increase was applied to the latest figure for degrees and advanced certificates available in Lehman College’s Fact Book.

**** -Credentials awarded by SCPS.

Goals and baseline data re rounded to the nearest whole number.