

**NOTICE
TO
ALL EMPLOYEES
PURSUANT TO
THE DECISION AND ORDER OF THE
BOARD OF COLLECTIVE BARGAINING
OF THE CITY OF NEW YORK
and in order to effectuate the policies of the
NEW YORK CITY
COLLECTIVE BARGAINING LAW**

We hereby notify:

That the Board of Collective Bargaining has issued 7 OCB2d 6 (BCB 2014), determining an improper practice petition between the Municipal Labor Committee and the City of New York.

Pursuant to the powers vested in the Board of Collective Bargaining by the New York City Collective Bargaining Law, it is hereby:

ORDERED, that the improper practice petition filed by the Municipal Labor Committee, docketed as BCB-4020-13, be, and the same hereby is, granted; and it is further

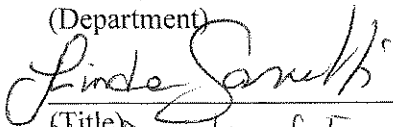
ORDERED, that the City of New York cease and desist from unilaterally changing its policy regarding union members' eligibility to purchase certain medical riders, including prescription drug, private duty nursing, and durable medical equipment coverage; and it is further

ORDERED, that the City of New York permit union members whose welfare fund has eliminated certain benefits to purchase the optional medical riders corresponding with those benefits; and it is further

ORDERED, that the City of New York make whole any union member adversely affected by its unilateral change for any losses or costs incurred, if any; and it is further

ORDERED that the City post this Notice for no less than thirty (30) days in the same manner and extent normally utilized to notify employees regarding health care benefits.

Dated:
05/13/2014

The City of New York
(Department)
 (Posted By)
University Director of Employee Benefits
(Title)

This Notice must remain conspicuously posted for 30 consecutive days from the date of posting, and must not be altered, defaced, or covered by any other material.