

Committee On Equity, Inclusion, Accessibility & Anti-Racism

Meeting Minutes | September 17, 2024

Present: Takiyah Ali, Diana Almodovar, Gabriella Kohler, Alyssa Lyons, Darcel Reyes, Maritza Rivera, one (1) student government representative.

1. Co-Chair/Chair Nominations and Elections

Takiyah will remain co-chair, with no co-chair nominated. A follow-up with Matthew Frye-Castillo will confirm his interest in co-chairing. If he declines, Takiyah will take on the Chair role.

2. Resolutions from previous year

Lehman Wellness Day – Need to firm up the definition of wellness and present a revised resolution to the senate body for a vote.

Food insecurity – Received the 2023 Comprehensive Donations report from the Panera Bread Foundation, totaling 12,810 items valued at \$44,258. We will continue to collaborate with Student Affairs and The Basic Needs Center on future initiatives, including potential support for student laundry services on campus and through community partner discounts/specials/promotions.

3. President's Initiatives

Plans to develop and offer anti-racism training for faculty are ongoing. Maritza reported the President's Office has established Ms. Rachel Burkett as a project manager to compile a comprehensive listing of existing offerings across the campus and to create a system to track and measure the effectiveness of the workshops/trainings. Takiyah noted this aligns with the committee's charge.

4. Future Campus Workshop/Trainings and other Resources

Takiyah acknowledged Dr. Darcel Reyes for her recent Workplace Wellness workshop, which highlighted potential opportunities for trainings on: *code switching*, *microaggressions and allyship*. Maritza reported on the library's effort to expand its DEI resource collection. Takiyah spoke on a case of a student who was recently misgendered by faculty/staff and the impact it had. It was noted that there is an existing training offered on appropriate use of pronouns within the Student Affairs Division. There was discussion on elevating the workshop/training marketing via seeking expertise from the Office of Communications and Marketings.

Respectfully Submitted,

Takiyah Ali (Chair)