



# COACHE 2023 Survey Results

Comparison with 'peers' John Jay, Brooklyn, Hunter, North Carolina Central, University of Houston and 'cohort' of 86 'generally similar' colleges.



## Areas of Strength



appreciation  
and  
recognition

Pre-tenure, tenured and non-tenure track faculty feel good about this aspect.

52%  
response rate  
Thanks!!



departmental  
collegiality  
and quality

Faculty of all ranks feel good about this aspect.



leadership

Lehman in 30% top of cohort in 3 areas  
departmental  
divisional  
faculty

Good  
Job!



## Areas of Concern

facilities & work resources  
trust governance

senior leadership  
clarity tenure expectations  
tenure policies

**2 best aspects of working at Lehman**  
quality of colleagues + support of colleagues



Worst aspects  
quality of facilities  
compensation



too much service assignments  
teaching load