



UFS Report for the Lehman College Senate, December 10, 2014;
submitted by M. Philipp

1. The UFS Fall Conference took place at John Jay College on November 21. The program included Chancellor J.B. Milliken, keynote by Hunter College Prof. Anthony Picciano, and a faculty panel. The topic was *Online Education: What We Know and What We Need to Ask*. The UFS is considering topics for its upcoming spring conference. Suggestions are welcome.
2. The UFS Community College Caucus met with interim Vice Chancellor Julia Wrigley and her staff yesterday on December 9, as will the UFS Academic Affairs Committee in December 12.
3. The UFS Faculty Advisory Council to the CUNY Research Foundation, a group that includes Lehman's Andrei Jitianu, meets with RF President Richard Rothbard and his staff on December 19.

5. The Council of Faculty Governance Leaders met with Chancellor Milliken on November 14. The Chancellor continued his rounds of speaking engagements at the ABNY Breakfast. At that breakfast, he emphasized STEM education and said that *"Despite the fact that New York has been more generous than many other states, CUNY cannot achieve its potential and adequately serve New York with only public funding and modest tuition. We are becoming much less competitive for faculty—and there is no such thing as a university better than its faculty."*

<http://www1.cuny.edu/sites/news-chancellor/>

6. Lehman's Peter Alexanderson gave the report of the UFS Academic Freedom Committee at yesterday's UFS Plenary.

7. The UFS Executive Committee meets jointly with SUNY's UFS on January 8.

8. The UFS has established an extensive set of Blogs. See

<https://sites.google.com/site/universityfacultysenatecuny/UFS-blog/universityurlsthecomingedschoolcrunch>

9. The CUNY Board of Trustees has passed a revised Sexual Misconduct Policy. See <http://cunyufs.org/Manfred/LEH/SexualMisconductPolicy.pdf>

10. The CUNY Board of Trustees has revised Bylaw Section 15.4.f.2 to read, in part:

f. The notice shall contain the following:

1. A complete and itemized statement of the charge(s) being brought against the respondent including the rule, bylaw or regulation she/he is charged with violating, and the possible penalties for such violation.

2. A statement that the respondent and the complainant have the right to attend and participate fully in the hearing including the right:

(i) to present their side of the story;

(ii) to present witnesses and evidence on their behalf;

(iii) to cross-examine witnesses presenting evidence;

(iv) to remain silent without assumption of guilt; and

(iv) to be represented by an advisor or legal counsel at their expense; if the respondent or the complainant request it, the college shall assist in finding a legal counsel or advisor.

3. A warning that anything the respondent says may be used against her/him at a non-college hearing.

See <http://cunyufs.org/Manfred/LEH/ArticleXVStudents.pdf>

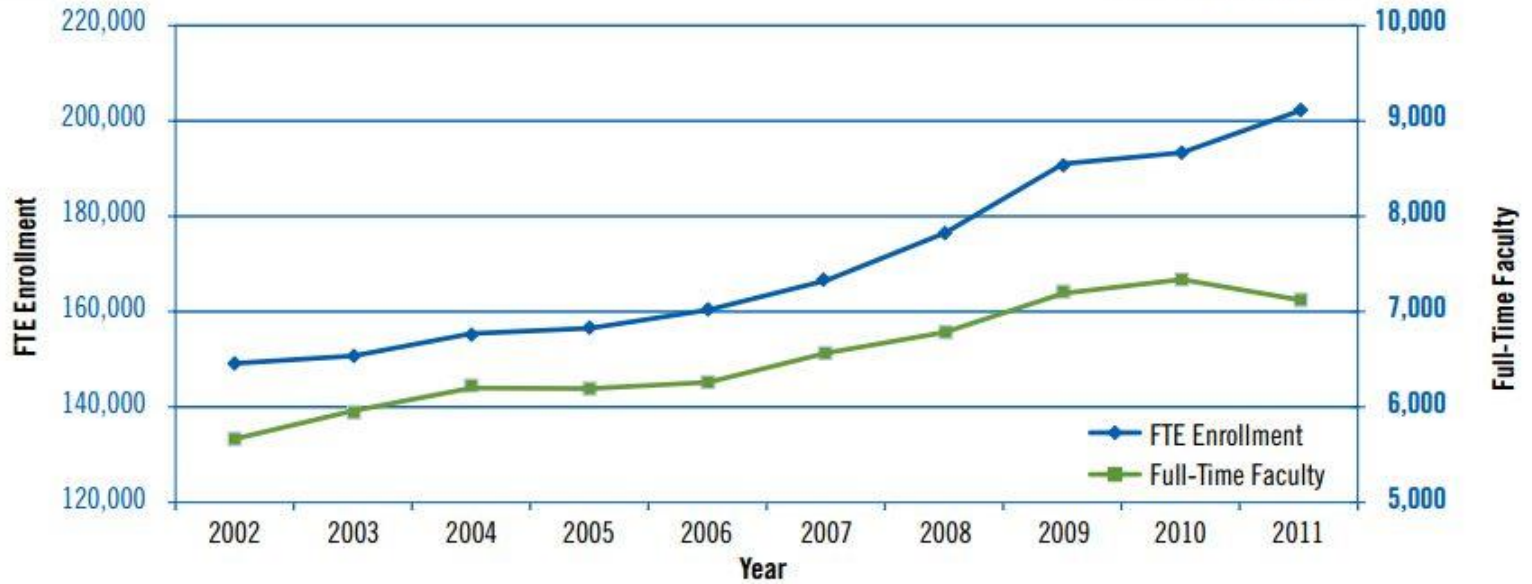
11. Kay Conway of BMCC, who is the Chair of the UFS Budget Advisory Committee, reported last night on the CUNY Budget.

- a. Despite the fact that the annual CUNY Budget Requests call for the hiring of hundreds of new faculty, and the number of students continues to increase, the number of full time faculty in the university has remained constant since about 2011. The CUNY Compact, based on regular increases in tuition and state aid, projected an increase of full time faculty of 275 in FY 2011-2 of 440 in FY 2012-3, 425 in 2013-2014, 425 in 2014-5 and 500 in 2015-6. In fact, the total increase in full-time faculty since 2012 seem to have settled to near zero, despite the Compact-related increases in tuition.
- b. Despite the fact that the Advanced Science Research Center was intended to be self-funding, the annual tax-levy cost is projected to be about \$20 million per year.

FTE ENROLLMENT VS. FULL-TIME FACULTY

FTE Enrollment 269,000

Full Time Faculty 6,700



University Performance Management Process

2013-14 Year-End Report

Number of full-time faculty (unduplicated count across fall and spring terms)

	<u>2009-10</u>	<u>2010-11</u>	<u>2011-12</u>	<u>2012-13</u>
Senior				
Baruch	486	486	438	452
Brooklyn	517	511	499	512
City	570	558	540	554
Hunter	689	671	664	674
John Jay	---	---	346	365
Lehman	357	362	345	359
Queens	628	625	588	574
York	203	211	196	194
Senior College Total	3,450	3,424	3616	3,684
Comprehensive				
John Jay	420	365	---	---
Medgar Evers	176	174	164	155
NYCCT	394	385	378	391
Staten Island	354	332	328	331
Comprehensive College Total	1,344	1,256	870	877
University Total	6,800	6,728	6,601	6,802

Note: This indicator reflects data in the CUNYfirst Human Resources (HR) spring and fall extracts and excludes graduate assistants, counselors and librarians, full-time faculty on unpaid leave and individuals on the Executive Compensation Plan even if they teach undergraduate or graduate courses at the college. Full-time instructors and lecturers are counted here. City College includes the Sophie Davis School of Biomedical Education.

With the assistance of Vice Chancellor Sapienza, the CUNY Academy has arranged for the provision of the William Stewart Travel Awards for newly hired Assistant Professors. Applications are coming in. See more at <http://cunyufs.org/academy/award.html>

Interim Vice Chancellor Wrigley has informed Provosts across the university about the CUNY Academy's Feliks Gross awards for Assistant Professors. Nominations can be made by Provosts, Deans, and Department Chairs. Colleges can nominate more than one person. See more at <http://cunyufs.org/academy/endowment.html>

The CUNY Academy's Reception for International Visiting Scholars took place on Thursday, December 4 in the William P. Kelly Skylight Room of the CUNY Graduate Center. This event was hosted by Manfred Philipp. Interim Vice Chancellor Julia Wrigley greeted the honorees.